

**PRISON RAPE ELIMINATION ACT OF 2003 ACKNOWLEDGEMENT**

*(For Hiring and Promotional Use Only)*

In compliance with the Prison Rape Elimination Act (PREA) of 2003, the **Harris County Sheriff's Office** maintains a zero-tolerance policy regarding sexual assault, sexual abuse, and sexual harassment of any person. Please answer the questions below regarding PREA Standard 115.17, "Hiring and Promotion Decisions":

1. Have you engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution? **[115.17 (1)]** \_\_\_\_\_ Yes    \_\_\_\_\_ No
  
2. Have you ever been criminally convicted or been given deferred adjudication for engaging, or attempting to engage, in sexual activity in the community facilitated by force, overt or implied threats of force, coercion, or if the victim did not consent or was unable to consent or refuse? **[115.17 (2)]** \_\_\_\_\_ Yes    \_\_\_\_\_ No
  
3. Have you ever been civilly or administratively adjudicated for engaging, or attempting to engage, in sexual activity in the community facilitated by force, overt or implied threats of force, coercion, or if the victim did not consent or was unable to consent or refuse? **[115.17 (3)]** \_\_\_\_\_ Yes    \_\_\_\_\_ No
  
4. Have you ever engaged, or attempted to engage, in any sexual abuse or harassment incidents including unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature? **[115.17 (b)]** \_\_\_\_\_ Yes    \_\_\_\_\_ No

***Acknowledgement***

Your signature confirms the above information is true and correct. Furthermore, you understand and agree you have a continuing affirmative duty to disclose any such sexual assault, abuse, or harassment to the **Harris County Sheriff's Office** (see questions 1 through 4). Material false information or omissions regarding such misconduct shall be grounds for termination. Ignorance of the policies of the **Harris County Sheriff's Office** is not a defense for violating such policies, including, specifically, Criminal Justice Command Policy 116, "Prison Rape Elimination Act."

Printed Name:		Employee Identification Number:	
Signature:  ✕		Date:	
Criminal History Check Completed [115.17 (1)]:  _____ Yes    _____ No		Employee's Personnel File Reviewed:  _____ Yes    _____ No	
Completed By:	Employee Identification Number:	Date:	